

2017 Washington County Pay Scale

Position	3 yr - 1.5%	5 yr - 3%	10 yr - 7%	15 yr - 10%	20 yr - 13%	25 yr - 16%	30 yr - 19%	35 yr - 22%	40 yr - 25%
911 COMMUNICATIONS									
Communication Officer Trainee	\$11.73	\$12.08	\$12.55	\$12.90	\$13.25	\$13.61	\$13.96	\$14.31	\$14.66
Communication Officer 1	\$12.32	\$12.69	\$13.18	\$13.55	\$13.92	\$14.29	\$14.66	\$15.03	\$15.40
Communication Officer 2	\$12.90	\$13.29	\$13.81	\$14.19	\$14.58	\$14.97	\$15.35	\$15.74	\$16.13
Communication Officer 3	\$13.48	\$13.89	\$14.43	\$14.83	\$15.24	\$15.64	\$16.05	\$16.45	\$16.86
Deputy Communications Director	\$14.08	\$14.50	\$15.06	\$15.48	\$15.91	\$16.33	\$16.75	\$17.17	\$17.60
APPRAISER									
Appraiser 1	\$11.22	\$11.56	\$12.01	\$12.34	\$12.68	\$13.02	\$13.35	\$13.69	\$14.03
Appraiser 2	\$11.78	\$12.13	\$12.61	\$12.96	\$13.31	\$13.67	\$14.02	\$14.37	\$14.73
Appraiser 3	\$12.34	\$12.71	\$13.21	\$13.58	\$13.95	\$14.32	\$14.69	\$15.06	\$15.43
Deputy Appraiser	\$14.28	\$14.71	\$15.28	\$15.71	\$16.14	\$16.56	\$16.99	\$17.42	\$17.85
County Attorney									
Legal Secretary	\$13.77	\$14.18	\$14.73	\$15.15	\$15.56	\$15.97	\$16.39	\$16.80	\$17.21
County Clerk									
Office Clerk 1	\$11.22	\$11.56	\$12.01	\$12.34	\$12.68	\$13.02	\$13.35	\$13.69	\$14.03
Office Clerk 2	\$11.78	\$12.13	\$12.61	\$12.96	\$13.31	\$13.67	\$14.02	\$14.37	\$14.73
Office Clerk 3	\$12.34	\$12.71	\$13.21	\$13.58	\$13.95	\$14.32	\$14.69	\$15.06	\$15.43
Deputy Co. Clerk	\$14.28	\$14.71	\$15.28	\$15.71	\$16.14	\$16.56	\$16.99	\$17.42	\$17.85
CUSTODIAL									
Custodian	\$11.22	\$11.56	\$12.01	\$12.34	\$12.68	\$13.02	\$13.35	\$13.69	\$14.03
COUNTY HEALTH									
Health Department Secretary 1	\$11.22	\$11.56	\$12.01	\$12.34	\$12.68	\$13.02	\$13.35	\$13.69	\$14.03
Health Department Secretary 2	\$11.78	\$12.13	\$12.61	\$12.96	\$13.31	\$13.67	\$14.02	\$14.37	\$14.73
Health Department Secretary 3	\$12.34	\$12.71	\$13.21	\$13.58	\$13.95	\$14.32	\$14.69	\$15.06	\$15.43
LPN 1	\$14.79	\$15.23	\$15.83	\$16.27	\$16.71	\$17.16	\$17.60	\$18.04	\$18.49
LPN 2	\$15.53	\$16.00	\$16.62	\$17.09	\$17.55	\$18.02	\$18.49	\$18.95	\$19.42
LPN 3	\$16.27	\$16.76	\$17.41	\$17.90	\$18.38	\$18.87	\$19.36	\$19.85	\$20.34
Home Health Aide/Homemaker 1	\$11.22	\$11.56	\$12.01	\$12.34	\$12.68	\$13.02	\$13.35	\$13.69	\$14.03
Home Health Aide/Homemaker 2	\$11.78	\$12.13	\$12.61	\$12.96	\$13.31	\$13.67	\$14.02	\$14.37	\$14.73
Home Health Aide/Homemaker 3	\$12.34	\$12.71	\$13.21	\$13.58	\$13.95	\$14.32	\$14.69	\$15.06	\$15.43
Registered Nurse HD/HHA 1	\$18.36	\$18.91	\$19.65	\$20.20	\$20.75	\$21.30	\$21.85	\$22.40	\$22.95
Registered Nurse HD/HHA 2	\$19.28	\$19.86	\$20.63	\$21.21	\$21.78	\$22.36	\$22.94	\$23.52	\$24.10
Registered Nurse HD/HHA 3	\$20.20	\$20.80	\$21.61	\$22.22	\$22.82	\$23.43	\$24.03	\$24.64	\$25.25

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Position	3 yr -		10 yr -		15 yr -		20 yr -		25 yr -		30 yr -		35 yr -		40 yr -		
	1.5%	3%	7%	10%	13%	16%	19%	22%	25%	28%	31%	34%	37%	40%	43%	46%	
JAIL																	
Corrections Officer 1	\$11.73	\$11.91	\$12.08	\$12.55	\$12.90	\$13.25	\$13.61	\$13.96	\$14.31	\$14.66	\$15.03	\$15.40	\$15.74	\$16.13	\$16.46	\$16.87	
Corrections Officer 2	\$12.32	\$12.51	\$12.69	\$13.18	\$13.55	\$13.92	\$14.29	\$14.66	\$15.03	\$15.40	\$15.74	\$16.13	\$16.46	\$16.87	\$17.24	\$17.61	
Corrections Officer 3	\$12.90	\$13.10	\$13.29	\$13.81	\$14.19	\$14.58	\$14.97	\$15.35	\$15.74	\$16.13	\$16.46	\$16.87	\$17.24	\$17.61	\$17.98	\$18.35	
Corrections Administrator	\$13.49	\$13.70	\$13.90	\$14.44	\$14.84	\$15.25	\$15.65	\$16.06	\$16.46	\$16.87	\$17.24	\$17.61	\$17.98	\$18.35	\$18.72	\$19.09	
NOXIOUS WEED/LANDFILL																	
Environmental Science Secretary 1	\$11.22	\$11.39	\$11.56	\$12.01	\$12.34	\$12.68	\$13.02	\$13.35	\$13.69	\$14.03	\$14.37	\$14.73	\$15.06	\$15.43	\$15.78	\$16.15	
Environmental Science Secretary 2	\$11.78	\$11.96	\$12.13	\$12.61	\$12.96	\$13.31	\$13.67	\$14.02	\$14.37	\$14.73	\$15.06	\$15.43	\$15.78	\$16.15	\$16.52	\$16.89	
Environmental Science Secretary 3	\$12.34	\$12.53	\$12.71	\$13.21	\$13.58	\$13.95	\$14.32	\$14.69	\$15.06	\$15.43	\$15.78	\$16.15	\$16.52	\$16.89	\$17.26	\$17.63	
General Labor	\$11.22	\$11.39	\$11.56	\$12.01	\$12.34	\$12.68	\$13.02	\$13.35	\$13.69	\$14.03	\$14.37	\$14.73	\$15.06	\$15.43	\$15.78	\$16.15	
Equipment Operator 1	\$13.26	\$13.46	\$13.66	\$14.19	\$14.59	\$14.98	\$15.38	\$15.78	\$16.18	\$16.58	\$16.99	\$17.40	\$17.80	\$18.21	\$18.62	\$19.03	
Equipment Operator 2	\$13.92	\$14.13	\$14.34	\$14.90	\$15.32	\$15.73	\$16.15	\$16.57	\$16.99	\$17.40	\$17.80	\$18.21	\$18.62	\$19.03	\$19.44	\$19.85	
Equipment Operator 3	\$14.59	\$14.80	\$15.02	\$15.61	\$16.04	\$16.48	\$16.92	\$17.36	\$17.79	\$18.23	\$18.67	\$19.11	\$19.55	\$19.99	\$20.43	\$20.87	

REGISTER OF DEEDS

Deputy Register of Deeds	\$12.24	\$12.42	\$12.61	\$13.10	\$13.46	\$13.83	\$14.20	\$14.57	\$14.93	\$15.30	\$15.67	\$16.04	\$16.41	\$16.78	\$17.15	\$17.52	
ROAD & BRIDGE																	
Road and Bridge Secretary	\$11.22	\$11.39	\$11.56	\$12.01	\$12.34	\$12.68	\$13.02	\$13.35	\$13.69	\$14.03	\$14.37	\$14.73	\$15.06	\$15.43	\$15.78	\$16.15	
Road and Bridge Office Manager	\$14.28	\$14.49	\$14.71	\$15.28	\$15.71	\$16.14	\$16.56	\$16.99	\$17.42	\$17.85	\$18.28	\$18.71	\$19.14	\$19.57	\$20.00	\$20.43	
General Laborer	\$11.22	\$11.39	\$11.56	\$12.01	\$12.34	\$12.68	\$13.02	\$13.35	\$13.69	\$14.03	\$14.37	\$14.73	\$15.06	\$15.43	\$15.78	\$16.15	
Equipment Operator 1	\$13.26	\$13.46	\$13.66	\$14.19	\$14.59	\$14.98	\$15.38	\$15.78	\$16.18	\$16.58	\$16.99	\$17.40	\$17.80	\$18.21	\$18.62	\$19.03	
Equipment Operator 2	\$13.92	\$14.13	\$14.34	\$14.90	\$15.32	\$15.73	\$16.15	\$16.57	\$16.99	\$17.40	\$17.80	\$18.21	\$18.62	\$19.03	\$19.44	\$19.85	
Equipment Operator 3	\$14.59	\$14.80	\$15.02	\$15.61	\$16.04	\$16.48	\$16.92	\$17.36	\$17.79	\$18.23	\$18.67	\$19.11	\$19.55	\$19.99	\$20.43	\$20.87	
Mechanic	\$15.30	\$15.53	\$15.76	\$16.37	\$16.83	\$17.29	\$17.75	\$18.21	\$18.67	\$19.13	\$19.59	\$20.05	\$20.51	\$20.97	\$21.43	\$21.89	
Crew Chief	\$15.30	\$15.53	\$15.76	\$16.37	\$16.83	\$17.29	\$17.75	\$18.21	\$18.67	\$19.13	\$19.59	\$20.05	\$20.51	\$20.97	\$21.43	\$21.89	
Shop Foreman	\$16.32	\$16.56	\$16.81	\$17.46	\$17.95	\$18.44	\$18.93	\$19.42	\$19.91	\$20.40	\$20.89	\$21.38	\$21.87	\$22.36	\$22.85	\$23.34	

SHERIFF

Deputy 1	\$12.24	\$12.42	\$12.61	\$13.10	\$13.46	\$13.83	\$14.20	\$14.57	\$14.93	\$15.30	\$15.67	\$16.04	\$16.41	\$16.78	\$17.15	\$17.52	
Deputy 2	\$13.26	\$13.46	\$13.66	\$14.19	\$14.59	\$14.98	\$15.38	\$15.78	\$16.18	\$16.58	\$16.99	\$17.40	\$17.80	\$18.21	\$18.62	\$19.03	
Deputy 3	\$13.92	\$14.13	\$14.34	\$14.90	\$15.32	\$15.73	\$16.15	\$16.57	\$16.99	\$17.40	\$17.80	\$18.21	\$18.62	\$19.03	\$19.44	\$19.85	
Investigator	\$14.08	\$14.29	\$14.50	\$15.06	\$15.48	\$15.91	\$16.33	\$16.75	\$17.17	\$17.60	\$18.02	\$18.44	\$18.87	\$19.29	\$19.71	\$20.13	
Undersheriff	\$19.38	\$19.67	\$19.96	\$20.74	\$21.32	\$21.90	\$22.48	\$23.06	\$23.64	\$24.23	\$24.81	\$25.39	\$25.97	\$26.55	\$27.13	\$27.71	
Instructor Training 1.2%																	

Part Time Employees get half time for longevity

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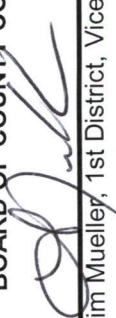
Position	Base	3 yr -	5 yr -	10 yr -	15 yr -	20 yr -	25 yr -	30 yr -	35 yr -	40 yr -
		1.5%	3%	7%	10%	13%	16%	19%	22%	25%
Treasurer										
Treasury Clerk 1	\$11.22	\$11.39	\$11.56	\$12.01	\$12.34	\$12.68	\$13.02	\$13.35	\$13.69	\$14.03
Treasury Clerk 2	\$11.78	\$11.96	\$12.13	\$12.61	\$12.96	\$13.31	\$13.67	\$14.02	\$14.37	\$14.73
Treasury Clerk 3	\$12.34	\$12.53	\$12.71	\$13.21	\$13.58	\$13.95	\$14.32	\$14.69	\$15.06	\$15.43
Deputy Treasurer	\$14.28	\$14.49	\$14.71	\$15.28	\$15.71	\$16.14	\$16.56	\$16.99	\$17.42	\$17.85
Department Heads										
Communications Director	\$17.34	\$17.60	\$17.86	\$18.55	\$19.07	\$19.59	\$20.11	\$20.63	\$21.15	\$21.68
Emergency Management	\$14.28	\$14.49	\$14.71	\$15.28	\$15.71	\$16.14	\$16.56	\$16.99	\$17.42	\$17.85
Road & Bridge Supervisor	\$22.44	\$22.78	\$23.11	\$24.01	\$24.68	\$25.36	\$26.03	\$26.70	\$27.38	\$28.05
Asst. Road & Bridge Supervisor	\$17.34	\$17.60	\$17.86	\$18.55	\$19.07	\$19.59	\$20.11	\$20.63	\$21.15	\$21.68
County Health Admin	\$21.42	\$21.74	\$22.06	\$22.92	\$23.56	\$24.20	\$24.85	\$25.49	\$26.13	\$26.78
Environmental Science Director	\$20.40	\$20.71	\$21.01	\$21.83	\$22.44	\$23.05	\$23.66	\$24.28	\$24.89	\$25.50
Appraiser	\$20.91	\$21.22	\$21.54	\$22.37	\$23.00	\$23.63	\$24.26	\$24.88	\$25.51	\$26.14
Tourism				\$13,188.60						


2017 Washington County Classified Pay Plan


ELECTED OFFICIALS

Register of Deeds	\$36,469.07
County Clerk	\$41,117.35
County Treasurer	\$40,030.30
County Attorney	\$56,844.98
Sheriff	\$47,239.63
Commissioners	\$19,119.06

BOARD OF COUNTY COMMISSIONERS

 _____
 Tim Mueller, 1st District, Vice-Chairman

 _____
 Roger Otott, 2nd District

 _____
 Gary Ouellette, 3rd District, Chairman

ATTEST:



Danae Jueneman

Danae Jueneman, Washington County Clerk

SEAL